

1974 Police Intergroup and Human Relations Training for new recruits to develop empathy for others and a greater understanding of themselves and their role in the community.

1975 Report of public hearing on capital punishment.

1976 March 24-25 - Investigation held on conditions in Hispanic Community.

April 8 - Establishment of Committee on Status of Women.

September - Probe of sex discrimination in public and private employment.

## EFFORTS TO PROTECT HUMAN RIGHTS IN NEW JERSEY

The New Jersey Civil Liberties Union was organized in 1938 at the Robert Treat Hotel in Newark. In 1940, the State Commission on Civil Rights was created by law, and in 1960 the Division on Civil Rights, an arm of the Department of Law and Public Safety, came into being in New Jersey. These groups worked to enforce laws against many forms of discrimination in the state. The major areas covered were: housing, employment, education, and public accomodation. Forms of discrimination cited in complaints were racial, sex, sexual preference, age, religion, and political preference. Some of the more unusual cases handled by the Division were:

1. Admission of girls to Little League baseball activities.
2. Admission of women to the Clam Broth House Restaurant in Hoboken.
3. Denial of high-school graduation to an Edison, NJ boy because of long hair.
4. Forced daily flag salutes in schools, which violate the convictions of Jehovah's Witnesses, Black Muslims, and other individual objectors.
5. Investigation by the FBI of a Closter girl who wrote to the Socialist Workers' Party as part of a high-school social studies project.
6. Forced attendance at public school Christmas pageants which are religious in nature.
7. Granting of marriage licenses to transsexuals.

Today the Division on Civil Rights maintains offices in both Newark and Trenton, where the group continues to help all types of people with a wide variety of complaints.